

# BARGAINING ALERT!

## UPDATE



The QUFA Bargaining Team met with the Administration's Team on Tuesday 22 January and Friday 25 January 2008.

QUFA Chief Negotiator Marvin Baer and the QUFA negotiating team met Tuesday with Jim Vair, Doug Morrow, and Janice Deakin from the Administration's team. The Grievance article, as well as a new article on "Harassment by Students," was signed. This new article ensures that the University will adopt rules and procedures to deal with harassment of faculty by students, a problem identified by both the Administration and QUFA. The article will also ensure that The University will identify who will have responsibility for taking action, at the local level, in response to a Member's concerns.

Jim Vair, Doug Morrow, and Martha Whitehead met with the QUFA negotiating team on Friday 25 January. At this meeting, QUFA tabled proposals for articles relating to Association dues, copies of the Agreement, correspondence and information, management rights, past practices, strikes and lockouts, and academic freedom.

As of Tuesday 29 January, the following articles have been signed off by both sides:

Article Number	Name	Change
<b>Article 3</b>	Association Dues	minor changes
<b>Article 6</b>	Correspondence and Information	updating for amalgamated bargaining unit
<b>Article 8</b>	Management Rights	no changes
<b>Article 10</b>	Past Practices	date change
<b>Article 11</b>	Performance Indicators	no changes
<b>Article 14</b>	Academic Freedom	no changes
<b>Article 19</b>	Grievance and Arbitration	replaced some sections with wording from Sessional Agreement
<b>Article 20</b>	Discipline	replaced some sections with wording from Sessional Agreement, other clarifications
<b>Article "21A"</b>	Harassment by Students	new article
<b>Article 22</b>	Public Safety and Security	no changes

Articles relating to copies of the agreement, privacy and surveillance, privacy of communications, and official files are near completion. QUFA is awaiting a response for our proposals relating to strikes and lockouts. We are also awaiting a response to the set of guiding principles for Adjunct appointments, procedures, and compensation that we presented to the University Administration negotiating team two weeks ago on Friday 11 January. The QUFA Bargaining Team is considering a response to the University's counter-proposal on health, safety, and security.



*QUFA encourages you to print out a copy of this Bargaining Alert and post it in a visible space in your department or unit. Thank you!*

*Past issues of Bargaining Alerts are archived on the QUFA Web site ([www.qufa.ca](http://www.qufa.ca)).*