

**MEMORANDUM OF AGREEMENT  
BETWEEN  
QUEEN'S UNIVERSITY  
AND  
QUEEN'S UNIVERSITY FACULTY ASSOCIATION**

**Re: Aboriginal Teacher Education Program (ATEP)**

The Parties agree to the following:

**1) Community-Based Sessional Adjunct Faculty Liaison Duties:**

The community-based ATEP program is a part-time program that extends over two years. The practicum course (PRAC 190) in the ATEP program includes three practicum periods of four weeks each, Practicum 1 in the first program year and Practica 2 and 3 in the second program year.

Commencing in 2006-2007, Sessional Adjunct community-based liaison faculty will receive \$290 per ATEP teacher candidate supervised, divided as follows: The payment for Practicum 1 will be \$58, and the payments for each of Practicum 2 and Practicum 3 will be \$116. These amounts are deemed to include a stipend in lieu of benefits. In the event that a supervisory visit to the candidate is needed in Practicum 1, the stipend for Practicum 1 will be increased to \$116.

**2) Extension of Duration of Academic Session:**

Due to the delivery model of PRAC 190, some or all of one of the practicum periods may extend beyond the end of an Academic Session as defined in the Collective Agreement, although the cumulative amount of instructional time is well within that of an Academic Term. Accordingly, commencing in 2006-2007, for the purposes of the ATEP program, "Academic Session" shall be deemed to extend to May 31 (rather than April 30).

**3) Posting of ATEP Community Liaison instructor opportunities:**

It is agreed that posting of Sessional Adjunct instructor positions for PRAC 190 in the ATEP program (community-based liaison positions) may be delayed until September of each academic year so that postings may reflect program needs by including the community-based locations where the practica will take place.

**4) Compensation for Sessional Adjunct distance-teaching of an ATEP Intermediate/Senior (I/S) candidate:**

Commencing in 2006-2007, an ATEP Intermediate/Senior teacher candidate may be instructed at a distance by a campus-based instructor in addition to the

instructor's intramural class. A Sessional Adjunct Member who teaches an ATEP candidate at a distance in addition to his/her regular intramural class shall receive an additional payment per distance I/S student. The payment per distance I/S student in 2006-2007 shall be \$987, and in 2007-2008 shall be \$1,017, which payments are determined from the base rate of \$958 for 2005-06 and increased by the annual scale increases for 2006-07 (3.0%) and 2007-08 (3.05%).

**5) Payment Schedule for Community-Based ATEP instructors:**

It is agreed that starting in 2006-2007, Sessional Adjunct Members teaching community-based ATEP courses in modular format will be paid on a modified schedule of two equal payments per term rather than monthly. One payment (50% of the stipend) will be made when the course outline is submitted (before the course begins), and the second (final) payment (50% of the stipend) will be made at the conclusion of the course when the grade sheets are submitted.

DATED this 2nd day of November, 2006 at Kingston.



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Jim Vair  
Associate Vice-Principal (Faculty Relations)  
Sessional Adjunct JCAA Co-Chair



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Richard Linley  
QUFA  
Sessional Adjunct JCAA Co-Chair