

**MEMORANDUM OF AGREEMENT
BETWEEN
QUEEN'S UNIVERSITY
AND
QUEEN'S UNIVERSITY FACULTY ASSOCIATION**

Re: Aboriginal Teacher Education Program (ATEP)

The Parties agree to the following:

1) Community-Based Sessional Adjunct Faculty Liaison Duties:

The community-based ATEP program is a part-time program that extends over two years. The practicum course (PRAC 190) in the ATEP program includes three practicum periods of four weeks each, Practicum 1 in the first program year and Practica 2 and 3 in the second program year.

Commencing in 2005-2006, Sessional Adjunct community-based liaison faculty will receive \$250 (plus 3% in lieu of benefits) per ATEP teacher candidate supervised, divided as follows. The payment for Practicum 1 will be \$50, and the payments for each of Practicum 2 and Practicum 3 will be \$100. The amounts for Practicum 1 will be \$51.50 and for Practicum 2 and 3 will be \$103 once 3% in lieu of benefits is added. In the event that a supervisory visit to the candidate is needed in Practicum 1, the stipend for Practicum 1 will be increased to \$100.

2) Posting of ATEP Community Liaison instructor opportunities:

It is agreed that posting of Sessional Adjunct instructor positions for PRAC 190 in the ATEP program (community-based liaison positions) may be delayed until September of each academic year so that postings may reflect program needs by including the community-based locations where the practica will take place.

3) Compensation for Sessional Adjunct distance-teaching of an ATEP Intermediate/Senior (I/S) candidate:

Commencing in 2005-2006, an ATEP Intermediate/Senior teacher candidate may be instructed at a distance by a campus-based instructor in addition to the instructor's intramural class. A Sessional Adjunct Member who teaches an ATEP candidate at a distance in addition to his/her regular intramural class shall receive an additional payment per distance I/S student. The payment per distance I/S student in 2005-2006 shall be \$958, which is determined from a base rate of \$900 for year one of the current Collective Agreement (2003-2004), increased by the annual scale increases for 04-05 and 05-06.

4) Payment Schedule for Community-Based ATEP instructors:

It is agreed that starting in 2005-2006, Sessional Adjunct Members teaching community-based ATEP courses in modular format will be paid on a modified schedule of two equal payments per term rather than monthly. One payment (50% of the stipend) will be made when the course outline is submitted (before the course begins), and the second (final) payment (50% of the stipend) will be made at the conclusion of the course when the grade sheets are submitted.

DATED this _____ day of December, 2005 at Kingston.

John M. Dixon
Associate Vice-Principal (Academic)
Sessional Adjunct JCAA Co-Chair

Marvin Baer
QUFA
Sessional Adjunct JCAA Co-Chair