

**MEMORANDUM OF AGREEMENT
BETWEEN
QUEEN'S UNIVERSITY
AND
QUEEN'S UNIVERSITY FACULTY ASSOCIATION**

Re: Continuing and Distance Studies Sessional Adjunct Compensation

The Parties agree, without prejudice and without precedent, to apply the model in the attached spreadsheets to calculate retroactive compensation for Sessional Adjuncts appointed to teach correspondence and intramural courses through The Division of Continuing and Distance Studies between May 2003 and April 2006.

Errors and omissions will be corrected as they are discovered.

DATED this ____ day of December, 2005 at Kingston.

John M. Dixon
Associate Vice-Principal (Academic)
Sessional Adjunct JCAA Co-Chair

Marvin Baer
QUFA
Sessional Adjunct JCAA Co-Chair