

ARTICLE 23
HEALTH, SAFETY AND SECURITY

- 23.1 The University and the Association agree to promote safe, secure and healthy working conditions and procedures, and to encourage Members to adopt and follow sound health, safety and security procedures in the performance of their work.
- 23.2 The University recognizes a responsibility to take every precaution reasonable in the circumstances to protect the health, safety and security of Members as they carry out their responsibilities. To that end, the University agrees
- (a) to maintain the joint health and safety committees required by the Ontario Occupational Health and Safety Act, R.S.O. 1990, c.0.1, as amended from time to time and ensure that the Association has the right to appoint at least one (1) representative to each joint health and safety committee that covers areas where Members are employed;
 - (b) to cooperate with the Association in making reasonable provisions for the safety, health and security of Members;
 - (c) to take reasonable measures to protect the health, safety and security of Members;
 - (d) to take those measures which are reasonable to maintain the security of the buildings and grounds while at the same time maintaining reasonable access for Members who have a need for such access at times other than during regular working hours;
 - (e) to ensure that the Association has the right to appoint at least one (1) person to any representative committee whose terms of reference specifically include the health, safety and security of Members as they carry out their responsibilities; and
 - (f) to comply with the Occupational Health and Safety Act, R.S.O. 1990, c.0.1, as amended from time to time.