

February 15, 2005

# Invitation to Volunteer

A voluntary organization such as QUFA can succeed in serving the interests of its membership only to the extent that the members participate in formulating and executing policy. At any given time, approximately two dozen individuals, some of whom wear more than one QUFA "hat," carry the major burden of the organizational responsibilities. Many of these members move on after a period of years and their valuable experience and wisdom are then lost to us. The best way to ensure that organizational talent and expertise are maintained and interest is built is for more members to contribute some time and effort to the Faculty Association. (See second page for [QUFA's mandates from our Constitution.](#))

**Please return the form below to Richard Greenfield, Chair of the Nominations and Elections Committee [qufa2@post.queensu.ca](mailto:qufa2@post.queensu.ca) or (FAX 36171) by March 4, 2005** to let us know if you would like to learn more about QUFA and/or participate in active policy making by serving on one of the following committees in 2005/06 or 2006/07. All nominations and volunteering suggestions shall remain confidential until elections or acclamations are announced or approvals sought.

Yes, I am interested in working more closely with the Faculty Association.

**Name:** \_\_\_\_\_  
**Unit:** \_\_\_\_\_

## OFFICERS OF THE ASSOCIATION

	<u>Self Nominate</u>	<u>Learn More</u>
<b>Executive Committee Vacancies 2005/06 = President &amp; Vice President</b>	<input type="checkbox"/>	<input type="checkbox"/>

I nominate for the position of President with the permission of the nominee:

**Name:** \_\_\_\_\_  
**Unit:** \_\_\_\_\_

I nominate for the position of Vice President with the permission of the nominee:

**Name:** \_\_\_\_\_  
**Unit:** \_\_\_\_\_

**My (other) interests are in:**

## STANDING COMMITTEES

	<u>Participate</u>	<u>Learn More</u>
Council of Representatives (each Council unit elects its own representative)	<input type="checkbox"/>	<input type="checkbox"/>
Committee that Manages the Collective Agreement/ Joint Committee to Administer the Collective Agreement (CMCA/JCAA)	<input type="checkbox"/>	<input type="checkbox"/>

Grievance Committee	<input type="checkbox"/>	<input type="checkbox"/>
Political Action and Communications Committee (PACC)	<input type="checkbox"/>	<input type="checkbox"/>

**AD HOC COMMITTEES & CAUCUSES**

	<u>Participate</u>	<u>Learn More</u>
Adjunct (Original Bargaining Unit) Caucus	<input type="checkbox"/>	<input type="checkbox"/>
Sessional Adjunct Caucus	<input type="checkbox"/>	<input type="checkbox"/>
Junior Faculty Caucus	<input type="checkbox"/>	<input type="checkbox"/>
Retirees/Near Retirees Caucus	<input type="checkbox"/>	<input type="checkbox"/>
Librarian/Archivists Caucus (QULA)	<input type="checkbox"/>	<input type="checkbox"/>
Feminist Caucus	<input type="checkbox"/>	<input type="checkbox"/>

**JOINT COMMITTEES  
(QUFA Representatives or Observers on University Committees)**

	<u>Participate</u>	<u>Learn More</u>
Landscape Committee (1 Representative Vacant)	<input type="checkbox"/>	<input type="checkbox"/>
Board of Trustees (2 Observers Vacant)	<input type="checkbox"/>	<input type="checkbox"/>
Senate Committees (Observers)	<input type="checkbox"/>	<input type="checkbox"/>
Other specify _____	<input type="checkbox"/>	<input type="checkbox"/>

**Is there any other special interest or expertise you might wish to share with the Association in 2005-06 or 2006-07?**

Please specify: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

**QUFA's mandates are:**

- i) To serve as the exclusive bargaining agent\* of the members of the bargaining units ...and any other group of employees which the Association may represent;
- ii) To promote the interests of the Queen's University academic staff (faculty, librarians, and archivists), including the regulation of employment relations between the University and its academic staff;
- iii) To promote equity in the recruitment and hiring of academic staff;
- iv) To promote a positive working environment for academic staff, free of discrimination, interference, restriction, or coercion relating to any term or condition of employment;
- v) To provide appropriate representation for all members of the Association;
- vi) To promote academic interests at Queen's and in the broader community.

*\*This means QUFA negotiates with the Administration for such important matters as salary, benefits, working conditions, workload, etc.*

**Thank you for your interest in working with the Faculty Association to improve the academic environment at Queen's on behalf of the membership.**