

Minimum Rates of Pay for Applied and Non-Academic Music Courses,
Sessional Adjuncts (starting in 2003-2004)

(N.B. This will form part of a new Appendix F for the SA CA).

A	B	C	D	E	F
	Rates listed in Appendix W of 2002-2005 FLA CA	New minimum rates for Term, Initial & Renewable Adjuncts, 2002-2005	Minimum rates for Sessional Adjuncts		
			2003-2004 (Col C plus scale of 2.5%)	2004-2005	
				(Col D plus scale of 3.3%)	(Col E plus 3% in lieu of benefits)
Large ensembles	\$ 4,160.00	\$ 4,432.00	\$ 4,542.80	\$ 4,692.71	\$ 4,833.49
Flute & clarinet choirs	\$ 2,030.00	\$ 2,163.00	\$ 2,217.08	\$ 2,290.24	\$ 2,358.95
All other ensembles (per hour)	\$ 58.78	\$ 63.00	\$ 64.58	\$ 66.71	\$ 68.71
MUSC 180-series courses	\$ 2,332.00	\$ 2,485.00	\$ 2,547.13	\$ 2,631.18	\$ 2,710.12
MUSC 127/227/128/228					
1 hr/wk x 24 weeks	\$ 1,166.00	\$ 1,243.00	\$ 1,274.08	\$ 1,316.12	\$ 1,355.60
2 hr/wk x 24 weeks	\$ 2,332.00	\$ 2,486.00	\$ 2,548.15	\$ 2,632.24	\$ 2,711.21
3 hr/wk x 24 weeks	\$ 3,498.00	\$ 3,729.00	\$ 3,822.23	\$ 3,948.36	\$ 4,066.81
Applied & composition instruction (per hour)	\$ 37.00	\$ 40.00	\$ 41.00	\$ 42.35	\$ 43.62
MUSC 004 (per student per term)	\$ 75.00	\$ 80.00	\$ 82.00	\$ 84.71	\$ 87.25

1) Sessional Adjuncts will receive retro payments to bring their compensation to the rates in Column D for 2003-2004 (if applicable).

2) Effective May 1, 2004, the minimum stipends for Sessional Adjuncts shall be supplemented by a 3% payment in lieu of benefits (shown in Column F for 2004-05).

3) For 2005-06, minimum stipends for Sessional Adjuncts for the courses covered in the above table will be the same as negotiated for Term, Initial and Renewable Adjuncts as part of the next FLA CA.

4) Compensation for academic Music courses will be at the rates specified in Table A of Article 29 of the SA CA.

John M. Dixon
for the University

Marvin Baer
for QUFA

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