

**MEMORANDUM OF AGREEMENT  
BETWEEN  
QUEEN'S UNIVERSITY  
AND  
QUEEN'S UNIVERSITY FACULTY ASSOCIATION**

**Re: Sessional Adjunct Appointment Committee for the Aboriginal Teacher  
Education Program (ATEP), Faculty of Education**

1. A representative from the Aboriginal Teacher Education Program (ATEP) shall be added to the Faculty of Education Sessional Adjunct Appointments Committee to review applications for Sessional Adjunct appointments to ATEP in any year that ATEP has advertised for Sessional Adjunct appointments.
2. The Associate Dean, upon notification from the ATEP office that Sessional Adjunct appointments will be advertised for an upcoming year, shall contact the ATEP Coordinator and request that ATEP nominate a person who may or may not be an academic and who is at arm's length from the candidates to be the ATEP participant in the relevant Sessional Adjunct appointment processes for the year.
3. Prior to being nominated to join the Sessional Adjunct appointment committee as the ATEP representative, a person must confirm that he/she will be available to attend meetings within the time framework, as set out in the Collective Agreement.
4. The ATEP participant shall be a member of the Sessional Adjunct Appointments Committee with respect to the ATEP appointments, and shall attend meetings, have access to all documents, and be able to participate in all discussions about the ATEP candidates.

DATED this \_\_\_\_\_ day of October, 2004 at Kingston.

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John M. Dixon  
Associate Vice-Principal (Academic)  
Sessional Adjunct JCAA Co-Chair

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Marvin Baer  
QUFA  
Sessional Adjunct JCAA Co-Chair