

**MEMORANDUM OF AGREEMENT
BETWEEN
QUEEN'S UNIVERSITY (the University)
AND
QUEEN'S UNIVERSITY FACULTY ASSOCIATION (the Association)**

Re: Right of Reappointment (Article 23.6.2)

THE PARTIES AGREE that the Right of Reappointment described in Article 23.6.2 of the Collective Agreement applies on a per-section basis for specific courses as follows:

1. A Sessional Adjunct who has taught one or more sections of a course at least two times over a minimum of two academic years, and who has met the criteria set out in Article 23.6.2 for reappointment, shall be reappointed to teach the same number of sections of the course per Article 23.6.2 unless any of 23.6.2 (a), (b) or (c) apply.
2. In a case where 23.6.2 (a) applies, the Sessional Adjunct loses his/her right of reappointment to all sections of the course.
3. In a case where 23.6.2 (b) applies, the Sessional Adjunct shall not be offered reappointment to the section or sections of the course assigned to one of the categories of employees listed under 23.6.2 (b).
4. In a case where 23.6.2 (c) applies, the Sessional Adjunct shall not be offered reappointment to the section or sections of the course not being offered.
5. In a case where 23.6.2 (b) or 23.6.2 (c) applies, the Unit Head will inform the Sessional Adjunct in writing of the reason(s) reappointment is not being offered, and will provide the Member the opportunity to indicate his/her interest in teaching the course should 23.6.2(b) or 23.6.2(c) not apply to a section or sections of a course in a subsequent academic Term or Session. Should the Member indicate an interest in teaching the course in the future, he/she shall keep the Unit informed of any change in his/her mailing and email address or telephone number.
6. In the event that more sections of a course are offered than a Sessional Adjunct has a right of reappointment to teach, the Sessional Adjunct is not deemed to have any right of reappointment to any of the additional section(s) that may be posted for Sessional Adjuncts, and his/her candidacy for any additional section(s) must be determined through the normal appointments process.
7. Should 23.6.2(b) or 23.6.2(c) not apply to a section or sections of a course in a subsequent academic Term or Session, the Sessional Adjunct will retain his or her right of reappointment, subject to Article 23.6.3.

DATED this _____ day of August, 2005 at Kingston.

John M. Dixon
Co-Chair, JCAA (Sessional Adjuncts)
University

Marvin Baer
Co-Chair, JCAA (Sessional Adjuncts)
QUFA