<table>
<thead>
<tr>
<th>Document Name</th>
<th>Point of Agreement</th>
<th>Specifics</th>
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</table>
| COVID Letter of Understanding     | Overarching conditions of the Agreement                                              | • Describes the conditions that gave rise to the Agreement;  
• Sets time limits for review and expiration of the Agreement;  
• Describes the Schedules and what parts expire when.                                                                                           |
|                                 | Covers May 22 2020 to August 31 2021                                                |                                                                                                                                                                                                          |
| Schedule A                       | Managing USATs & QSSET in March 2020                                                | • Suspends administration of USATs and the QSSET pilot;  
• Describes how teaching can be assessed in the absence of student surveys.                                                                       |
|                                 |                                                                                      |                                                                                                                                                                                                          |
| Schedule B                       | Governs variances from the Collective Agreement with regard to assignment of teaching work | • Permits the University to set the mode of delivery of courses;  
• Permits a variation in distribution of duties for full responsibility members;  
• Permits assignment of teaching into the Spring/Summer of 2021;  
• Protects academic freedom over course content.                                                                                                   |
|                                 |                                                                                      |                                                                                                                                                                                                          |
| Schedule C                       | Altered Time Limits, Deadlines and Support Guarantees                                | Time limits altered for (among other things):  
• Workload assignment & Salary letters  
• Academic Leaves  
• RTP Processes  
• SRoR, GRoR rights  
• Term Adjunct appointments  
Supports provided for:  
• Campus space and technology needs  
• Teaching  
• Offsite Expenses  
• Family Status Accommodations  
Financial acknowledgement of increases to Adjunct workload with conversion to remote teaching.                                                          |
|                                 |                                                                                      |                                                                                                                                                                                                          |
| Schedule D                       | Conditions Future Personnel Processes                                              | Due consideration to be given when a Member reports a COVID-related disruption related to:  
• Changed or absent evaluation of future teaching;  
• Altered balance of academic responsibilities;  
• Facilities and support;  
• Public and private social services;  
• Conditions of research and research funding;  
SRoR for Term Adjuncts retained despite altered mode of delivery.                                                                               |

Note: the titles of the documents are hyperlinked to the documents on the QUFA website.