MEMORANDUM OF AGREEMENT (MOA)

BETWEEN

QUEEN’S UNIVERSITY (“UNIVERSITY”)

AND

THE QUEEN’S UNIVERSITY FACULTY ASSOCIATION (“QUFA”)

(Collectively referred to as “the Parties”)

Re: MOA re Course Enrolment Supplement support for Term Adjuncts, Academic Fall Term 2020

WHEREAS, Article 42.4.2.2 of the Collective Agreement provides for payment of a supplement to the Base Stipend for Term Adjuncts in circumstances in which a Member’s assigned course or course-section has a given enrolment determined as of a certain date, specifically, the date established by the University as the last date a student may drop that course without financial penalty, commonly referred to as the drop date;

AND WHEREAS, in respect of the Fall Academic Term of the Academic Year 2020-2021, the University established September 21, 2020 as the drop date (“original drop date”);

AND WHEREAS, in response to the COVID-19 Emergency, the University decided to substitute for the original drop date a later date, specifically November 2, 2020 (“new drop date”);

AND WHEREAS, the Parties to the Collective Agreement have recognized that the adoption of a new drop date may potentially impact Term Adjuncts in earning a course enrolment supplement pursuant to Article 42.4.2.2;

AND WHEREAS, the Parties have agreed to other measures for Members that temporarily modify the Collective Agreement, including the provision of supports, and have recorded their agreement in the COVID-19 Emergency Letter of Understanding (“LOU”);

AND WHEREAS, the Parties wish to modify the determination of the course supplement for Term Adjuncts in respect of Fall Academic Term 2020;

NOW THEREFORE, the Parties agree as follows:

1. Enrolment supplements payable to Members holding a Term Adjunct appointment, who were assigned a course or course-section in Fall Academic Term 2020, will be determined based on the better of the enrolment on the original drop date and the enrolment on new drop date;

2. This modification of Article 42.4.2.2 of the Collective Agreement is a COVID-19 measure, designed as a support temporarily available to Term Adjunct Members, and only in respect of the course and course-section responsibilities of such Members in Fall Academic Term 2020. As such, when executed by the Parties, this MOA shall form part of Schedule C to the LOU (i.e. “Time Limits and Supports”).

(Signatures on next page)
Signed on behalf of the University this 26th day of November 2020.

Dan McKeown

Signed on behalf of QUFA on this 26th day of November 2020.

Elizabeth Hanson