

Find Out More

To find out more about QUFA, please visit our Web site:

www.qufa.ca

The Web site has more information about:

- **Active Members and staff**, and how to reach them.
- **Association structure**, history, and governance.
- **Committees** and caucuses.
- **Collective agreements** past and present.
- **Meetings** and events.
- **Information** on how to join QUFA.
- **And more.**

***Welcome to Queen's!
We look forward to
meeting you soon.***

Contact Us Anytime

Elected Representatives

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Representing
Faculty,
Librarians, and Archivists
at Queen's University

***QUFA works to promote the
interests of academic staff and
broader academic interests at
Queen's University and in the
community.***

Who We Are

Queen's University Faculty Association (QUFA) represents regular and adjunct academic staff. It is governed by an executive committee, a council of representatives from academic departments and units, and by voting Members who attend general meetings in the fall and spring.

Executive committee members and council representatives are elected from and by voting Members. They are faculty, librarians, and archivists like you, who have chosen to serve the interests of our Queen's colleagues by getting involved in QUFA.

Membership in QUFA

QUFA is the bargaining agent for all of its Members. That means that all academic staff are covered by the contract that QUFA negotiates with the university administration. All academic staff are entitled to have their rights as employees protected by QUFA and to vote to ratify new contracts. For that reason, everyone contributes a small portion of their salary to QUFA dues.

Any regular or adjunct member who fills out a membership form can run for election, vote in leadership elections, or vote on matters pertaining to the governance of QUFA. Return a completed membership form to join.

"We" are You!

What QUFA Does

QUFA has a number of roles, responsibilities, and functions. Some of the most important are:

- **Negotiate** new contracts for Members. The current contract expires in 2015, so you'll be hearing more about this soon.
- **Help** all Members when they have questions or concerns about the terms and conditions of their work at Queen's.
- **Promote** high-quality education by ensuring Members can do their job to the best of their abilities.
- **Represent** all Members and their interests in the running of the Association.
- **Report** to Members about our activities in a regular and responsible way.
- **Deal** ethically and honestly with other constituents of the Queen's University community.
- **Inform** Members of broader issues in higher education that matter to them.

QUFA serves Queen's!

Get Involved

As QUFA Members, we participate in the life of QUFA in a variety of ways:

- **Inform** the Association of concerns in our units.
- **Attend** fall and spring general meetings and other events.
- **Represent** our units as councillors.
- **Join** QUFA committees and caucuses.
- **Stand** for leadership positions.

In addition to teaching and research, many of us are expected to contribute administrative services to the University as part of our jobs. Work on QUFA committees counts as service and is a great way to meet colleagues from across the Queen's University community.

It's Worth It!

"Participating in the Faculty Association has been great. I've met some wonderful colleagues and have learned so much about the issues facing us at Queen's and in higher education."

--Paul Young, Past President