



QUFA Executive Election 2022

CANDIDATES' STATEMENT

Nominee for Continuing Adjunct Representative (Two Year Term)

[Melissa Houghtaling](#)

Assistant Professor (Continuing Adjunct)

Gender Studies

Candidate's Statement

I am running for the Continuing Adjunct representative position on the QUFA Executive Committee. I have been involved in QUFA since 2014 and have served on several different committees, including QUFA Council (as a Term Adjunct and then Continuing Adjunct Representative, as well as the unit representative for the Gender Studies Department), the Political Action and Communications Committee (PACC), the Joint Committee to Administer the Agreement (JCAA), and the Executive Committee (as the current Member-at-Large). I was also a member of the 2019 QUFA Bargaining Team and the 2020 QUFA COVID Negotiations Consultation Group. I am currently the co-chair of QUFA's Adjunct Advocacy Committee, and my work on this committee has undoubtedly made me more familiar with the range of workplace issues and concerns that Continuing Adjuncts face at Queen's, as well as Term Adjuncts who are working toward continuing status. From July to November 2021, the committee surveyed adjunct members at Queen's and compiled research on adjunct terms of work and other concerns. We produced a 94-pg report that included our recommendations for the 2022 round of bargaining and presented it to the QUFA Executive as well as to the general membership at the Fall General Meeting. As the Continuing Adjunct representative, I will work to stay informed on current and emerging issues that affect Continuing Adjunct members, bring those issues forward to the Executive, and advocate for our Continuing Adjunct members.