



QUFA Executive Election 2022 **CANDIDATES' STATEMENT**

Nominee for Grievance Chair

Constance Adamson

Librarian

Humanities and Social Sciences Unit at Stauffer Library

Candidate's Statement

I welcome the opportunity to work for another year with the Grievance Committee and QUFA's Grievance Officer. Discussions are currently underway with the Executive to clarify and rejuvenate the Committee's mandate. My experience in this role will assist us orient a new chair and new committee members.

The Grievance function is just one facet of QUFA's work in providing services and supporting our Members. There can be a number of ways to assist an individual or a group. There may be several routes to resolving an issue.

Grievance is not a separate 'box' but key in ensuring the collective agreement works, labour relations function and union strategy is sound. The grievance function is a tool our Association uses to uphold and protect our Members' rights and advance our collective interests.

I have served in a number of roles with QUFA and OCUFA over the years. I contributed to collective bargaining starting in 1999 and then joined the Executive Committee and was QUFA President from 2003 to 2005. Provincial involvement began as QUFA's Director (rep) to OCUFA Board meetings. I joined OCUFA Executive and served as Vice-President/President/Past President and Chair of the Board from 2007-2014. I have also been QUFA JCAA co-chair for several terms. All this was good preparation for the challenges of grievance.

It would be a privilege to serve as Grievance Committee Chair and on the QUFA Executive for 2022/2023.