



## ***QUFA Executive Election 2022***

### **CANDIDATES' STATEMENT**

Nominee for Member at Large (One-Year Term)

**Bradley R. Weinberg**

Assistant Professor

Employment Relations Programs, Faculty of Arts & Science

#### **Candidate's Bio**

I have Doctorate and Master's degrees in industrial and labor relations from the New York State School of Industrial and Labor Relations at Cornell University

#### **Candidate's Statement**

I have been at Queen's University since 2016 in the Employment Relations Programs unit within the Faculty of Arts & Science. As a faculty member in this unit, I have taught courses on Unions and Collective Bargaining, Negotiations and Conflict Resolution, and Labour Policy. That is to say, I have a wealth of knowledge about the theories underlying unionization and collective bargaining as well as the legal context within which unions operate in Canada as these topics form the foundation of both my scholarship and teaching. However, I don't have a lot of experience in putting that theoretical knowledge to work! I do have some experience with QUFA in that I have served as my unit's QUFA Council representative every semester since arriving at Queen's (while not on leave), but I've been looking for an opportunity to become more involved. I took that next step by volunteering to serve on the nominations committee to seek to fill the openings on which we are about to vote and in learning about each of these positions, I decided to nominate myself for the Member-at-Large position. I see serving in this role as a great opportunity for me to apply some of that theoretical knowledge and gain practical experience while serving all of you as part of the QUFA executive.